



LCC INTERNATIONAL
UNIVERSITY

ANNUAL REPORT

2015 - 2016



LCC INTERNATIONAL UNIVERSITY

MISSION STATEMENT

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

VISION STATEMENT

To engage students in a transforming educational experience in order to create a generation of leaders for Lithuania, Eastern Europe, and Central Asia who think critically, promote democratic ideals, develop a market economy, and re-build the network of civil society within the context of a Christian worldview.



PRESIDENT'S MESSAGE

The year began with these words to our students:

On September 1, 2015 I can declare with 100% certainty that the world needs you. Each one of you. The world needs an educated you. The world needs an experienced you. And the world cannot wait very long.

In fact, isn't that what brings us together as a university community this year?

- *We come together to learn about the needs of the world, to prepare for service to the world, to experience service to the world, and to discern our roles for service to the world.*
- *As a CHRISTIAN university community, we come together to demonstrate God's love in our service to the world.*
- *And as an INTERNATIONAL university community, we actually ARE the world in the process.*

LCC International University is uniquely positioned in Lithuania, an eastern border country of the European Union, once having been a western border republic of the Soviet Union. This intentionality of *place* has given us many opportunities to develop the future leaders in a region of the world that continues to be challenged, that is eager for a better future:

- 65% of the students at LCC are from outside of Lithuania;
- Almost 20% of our students come from Ukraine, a country that is experiencing the results of war and its influence on the economy;
- LCC Georgia has been established as a satellite campus in Tbilisi to support Syrian and Iraqi students whose education has been disrupted because of war;
- We keep our tuition low, and yet 63% of our students receive financial aid because the cost is insurmountable.



President Marlene Wall, PhD

We believe in “education as hope.”

We believe that students who spend 4 years in the LCC academic community are transformed for service to a world that needs them.

Thank you for participating in this Christ-centered community. The contributions of time and talent, and the donations to the Annual Fund and to the growing endowment, are messages of affirmation to students who will be the leaders of tomorrow.

With gratitude,

Marlene

THIS YEAR AT LCC (2015-2016)

STUDY TOUR | *August 6, 2015*

The first cohort of M.B.A. students from LCC visited our partner Taylor University (Indiana, USA) with a tour to various corporations, enjoying the privilege of first hand analysis of company strategies and opportunity to experience American culture.



GLS | *November 20, 2015*

LCC hosted the 6th Annual Global Leadership Summit. Clergy, business people, NGOs, and independent entrepreneurs gathered for inspiration and insights as well as new ideas.



CHRISTMAS FAIR | *December 4, 2015*

This year LCC hosted 22 different organizations and institutions at the LCC Christmas Fair. Proceeds from the Fair supported homeless people in Klaipėda.



INSPIRATIONAL BREAKFAST | *January 22, 2016*

Over the last year it has become a tradition to have guests visit and share breakfast with LCC staff, faculty and students. One of our special guests was Br. Benediktas Sigitas Jurčys, OFM.



VISIT TO REFUGEE CAMP | *February 23, 2016*

Four representatives of LCC International University visited the Kurdistan region in Iraq, met with churches, NGO leaders, and were able to glimpse into everyday realities of internally displaced people and refugees.



BAFF | *March 23, 2016*

On March 23, well-known economist Dr. Robert Lawson gave a presentation on the Global Economic Freedom Index and the Baltic situation. The project was funded by Baltic American Freedom Foundation.



DR. LEONIDAS DONSKIS | *May 26, 2016*

Well-known Lithuanian philosopher, political theorist and social analyst, Leonidas Donskis, was guest speaker in the Northeastern University (Boston, MA) class held on the LCC campus. Dr. Donskis addressed the political and economic realities in the region.



#LCCaroundtheworld | *June 14, 2016*

LCC started a campaign inviting people to take photos with the LCC flag and upload them on Facebook, in this way inviting everyone to join the celebration of LCC's 25th anniversary on April 1, 2017.



SLI | *July 27, 2016*

Students from Calvin College in the Netherlands visited Lithuania and attended our Summer Language Institute for the first time, expanding LCC'S international community.



BASKETBALL | *Summer 2016*

The "Moose" participated in a College Basketball Tour in Italy. The team played against US basketball teams from Mississippi State University, University of Missouri, Cedarville University and Kansas State University.





Dr. Kirk Kauffeldt
Vice President, Academics

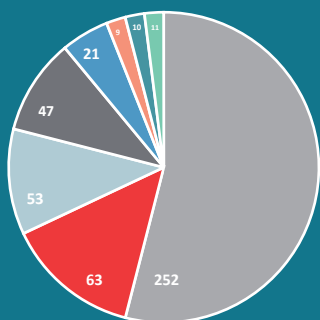
ACADEMICS

QUALITY OF OUR PROGRAMS









The highlight of this year has been the strong endorsement of the academic programs through a rigorous reaccreditation process. The Lithuanian and European Union requirements ensure that our degrees are recognized globally, including our new undergraduate program in International Relations and Development.

The quality assurance experts affirmed the strength of our liberal arts curriculum, recognized the expertise of our faculty, commended our engagement in international education and were encouraged at the steps taken to establish a strong research culture on campus.

NUMBER OF STUDENTS



CURRENT DEGREE PROGRAMS

-  B.A. Theology
-  B.A. International Relations and Development
-  B.A. Psychology
-  B.A. English
-  B.A. Contemporary Communication
-  B.A. International Business Administration
-  M.A. TESOL
-  M.A. International Management

QUALITY OF OUR PEOPLE

It is the wonderful team of lecturers and professors that makes an LCC education distinct. Our emphasis is interactive and collaborative learning in which the student-faculty relationship is key and provides support and challenge.

This year, Dr. Aušra Paulauskienė, a specialist in literature, traveled to the University of California Berkeley as a Fulbright Scholar. We were also pleased to welcome significant scholars to LCC: Dr. Telford Work in Theology (Westmont College), Dr. Richard Gritta in Business (University of Portland), and Dr. Randall Bytwerk in Communication (Calvin College).

QUALITY OF SUPPORT AND OPPORTUNITY FOR STUDENTS

- The Student Success Center provides important support for new students as well as tutors in academic writing, accounting and math.
- The Center for International Education welcomed 59 semester and 40 summer Study Abroad students from 13 universities in the United States and 11 International Exchange students from other countries.
- The 10th Intensive Lithuanian Language and Culture course hosted 11 students from 9 countries who spent 4 weeks of immersion on campus.



Aistė Motekaitienė
Vice President, Marketing

LCC GEORGIA

For almost 25 years, LCC has worked with the mission to provide education for a new generation of leaders from the post-Soviet region. This mission is now being extended to include war-affected students from Syria and Iraq, to be located at the new satellite campus of LCC Georgia, in Tbilisi.

Frequent trips and extensive research this year have allowed us to understand the scope of the need and to find partners who would refer students to our program. LCC staff and university founders traveled to Lebanon, Jordan, Iraq, and Georgia, developing a network of cooperation with local governments, UNHCR, EU Commission, local churches and NGOs.

The one-year Intensive English Program (IEP) was launched in Georgia in May 2016, and will offer:

- Academic courses with a focus on English language instruction
- Career counseling into university degree programs
- Community life with a focus on an engaging residential environment
- Trauma counseling, conflict resolution and mediation
- Religious and cultural dialog where diversity is respected and celebrated

CURRENTLY:

- 5 Syrian students are now studying at LCC (3 in the BA program, 2 in the MBA).
- LCC Georgia has developed close cooperation with the local Georgian government in assisting the existing refugees and IDPs in Georgia.
- In Kurdistan LCC is partnering with Iraqi IDPs from the Christian and Yazidi communities to identify potential students from areas heavily persecuted by ISIS.





Margarita Pavlovič
Vice President, Student Life

STUDENT LIFE

The Student Life division continues to broaden student education through various activities on campus in order to maximize their social, cultural, physical, intellectual, and spiritual development.

RESIDENCE LIFE

The residence life staff took care of 335 residential students this year. The Restorative Justice Conduct model was introduced, which improved implementation of Community Standards.

SPIRITUAL LIFE

The Spiritual Life department continues to encourage conversation and understanding between various Christian traditions.

2015-2016 included:

27 Chapel services

20 Bible study/prayer groups

2 Weekend retreats

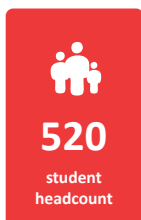
Other events such as prayer night, film & faith discussions

LEADERSHIP

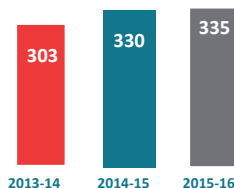
In collaboration with a leadership class the LCC community participated in the Angel Tree project for which more than 250 gifts were collected for Syrian refugees and local Klaipėda children.

CMAP

An average of 127 students from different high schools in Klaipėda participated in the Community Multicultural Awareness Program (CMAP). This program was created in 2007 with the purpose of increasing awareness of intercultural differences and similarities.



NUMBER OF RESIDENTIAL STUDENTS



COUNTRIES STUDENTS COME FROM

Albania
Armenia
Azerbaijan
Bangladesh
Belarus
Brazil
Cambodia
Canada
China
Egypt
Georgia
Germany
Hungary
Kazakhstan
Kyrgyzstan
Latvia
Lithuania
Macedonia
Malaysia
Moldova
Romania
Russia
Serbia
South Korea
Ukraine
United States
Uzbekistan
Zimbabwe

STUDENT VOICES



Dan | *Moldova*

Since I came to LCC, I have felt the warmth of the people that were already here, their friendliness, and their willingness to help those in need. **Multiculturalism** is the first image that LCC has expressed to me. During my studies here, I have observed several aspects: LCC's **liberal arts** education provides us with the necessary knowledge to understand the world we live in, so that the students can use it for their future steps in life; LCC is about **community** that is defined by the connection between the students and staff members; LCC's **Christian** values are respected in all activities and events; no matter what the field of study, students get knowledge through the lens of Christian values.



Valeriya | *Ukraine*

LCC is a great place for those who are **curious about culture** and have no fear in leaving comfort zone and drenching themselves in the experience of living and studying alongside over 20 cultures. Here you can learn to **think critically** and to ask yourself and others questions you otherwise wouldn't ask. Moreover at LCC you can learn to see things from the **new perspectives** and appreciate it. Overall I consider this University as a great place for growth and understanding the world and yourself as well as receiving needed knowledge that will equip you for your further journey of life.



Ali | *Kazakhstan*

I strongly believe that it was God's plan for me to be the "light and salt" in this diverse community while I am studying. I am only one example of how **God truly transforms students' lives** at LCC, and my faith has only become stronger since being here. Therefore, I worship and praise God wherever I am going and thank Him for the opportunity for my younger sister and me to study at LCC because it has not been easy. When I receive financial support I thank those people for their kind hearts and pray for them that God may bless them a hundred times. I believe that God will continue to accomplish His mission through such a place as LCC.



Natalija Zacharova-Nausėdė
Vice President, Human Resources

FACULTY AND STAFF

Each year LCC celebrates excellence in the accomplishments of faculty and staff members and recognizes longevity in their years of service. We value the new energy of recent hires and the strong foundation of a long-term core. This balance helped LCC achieve success in our reaccreditation processes this year. We realize that we are competing for talent in the global market and we are grateful for the community of faculty and staff, who understand and share the mission of LCC.

FALL 2015

STAFF AWARD FOR EXCELLENCE



Ella Myer
Coordinator, Intercultural Education

FACULTY AWARD FOR EXCELLENCE



Monique Yoder
Faculty, English and Communication

SPRING 2016

STAFF AWARD FOR EXCELLENCE



Diana Kvasniauskaitė
Accountant

FACULTY AWARD FOR EXCELLENCE



Dr. Jekabs Bikis
Chair, Business Department

RECOGNITION FOR YEARS OF SERVICE

5 YEARS

Jennifer Schneider, PhD
Vilma Rimkuvienė
Indrė Gudauskaitė

10 YEARS

Tatjana Seriogina

15 YEARS

Rūta Grumadaitė -
Pabarčienė
Vaidotas Levickis
Aistė Motekaitienė
Povilas Norbutas
Nerijus Urbonas
Larisa Vostriakova

20 YEARS



Eglė Zalatoriūtė



Povilas Norbutas
Interim CFO

FINANCE

2015-2016 Fiscal Year Highlights

Most students come from Eastern Europe and Central Asia where political and economic instabilities reduce the purchasing power and affordability of studies at LCC:

- LCC students come from countries with an average GDP per capita that is 9 times lower than in the USA.
- Over the past 2 years the currencies in Ukraine, Kazakhstan and Russia have devaluated by 65%, 55% and 54% respectively.

CURRENT ENDOWMENT VALUE (2015-16):

1,047,000 USD

ENDOWMENT GOAL BY 2020 :

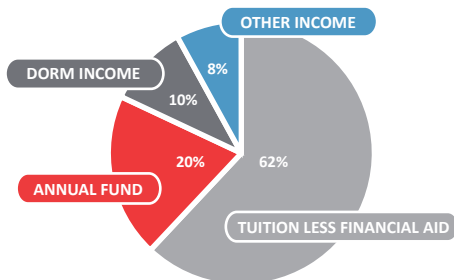
5,000,000 USD

ENDOWMENT GOAL BY 2025:

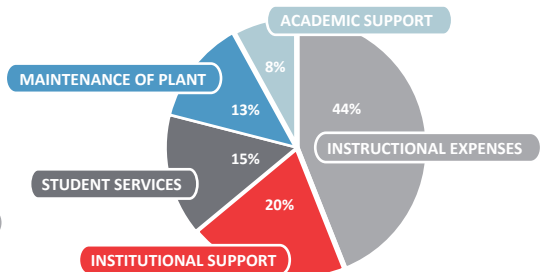
15,000,000 USD

LCC ANNUAL BUDGET (3,500,000 USD)

ACTUAL INCOME (3,388,823 USD)



ACTUAL EXPENSES (3,388,823 USD)



THE VALUE OF CONTRIBUTED SERVICES
OF FACULTY AND STAFF - 1,000,000 USD

not included
in the chart

LCC IS A DEBT-FREE INSTITUTION

LCC ANNUAL FUND

LCC RAISED 684,148 USD FOR THE ANNUAL FUND

406,525 USD WAS DISTRIBUTED
TO STUDENTS AS FINANCIAL AID IN 2015-16



63%
students
receiving
financial aid



\$ 4,000
annual
tuition for
B.A. student

LCC ALUMNI

RECENT GRADUATES

2015-2016 graduates have taken their LCC education into new worlds.

- Alex Rubel: Lezha Academic Center, Albania
- Arūnas Astramskas: Youth with a Mission, Hawaii\Papua New Guinea
- Elona Barjamaj: began MA in International Communication, Vilnius University, Lithuania
- Vitaliy Sokyryka: MA program in Simon School of Business, University of Rochester, New York, USA
- Oleksandr Pinchuk: Accountant, PricewaterhouseCoopers, Kiev, Ukraine

DISTINGUISHED ALUMNI AWARD

Janis Lanka (Class of 2004) was honored as the 2016 Distinguished Alumni Award recipient. Originally from Latvia, Janis lives in Vancouver, Canada, where he heads ecommerce and digital at STEMCELL Technologies.

ALUMNI-ON-CAMPUS DAY

In 2015-2016 LCC hosted 4 alumni in our new “Alumni-on-Campus Day” initiative. Their life stories inspire our current students, and are affirmation of the mission of LCC.



Ovidijus Jakubaitis (Class of 2007)
*Head of Šiaulių Bank, Palanga Branch
Klaipeda, Lithuania*



Lukas Kubilius (Class of 2005)
*Instructor and Manager, Karate
Kyokushin School Shodan
Klaipeda, Lithuania*



Jurgis Vėgėlė (Class of 2005)
*Project Manager, Lidl Lithuania
Vilnius, Lithuania*



Ieva Iacob (Class of 2004)
*Business Consultant, Grand Partners
Klaipeda, Lithuania*

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Ben Sprunger
Nokomis, Florida, USA

Howard Loewen
Altadena, California, USA

Dwight Wyse
Harrisonburg, Virginia, USA



THANK YOU!

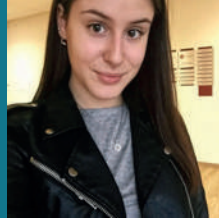
Many students' lives have been changed by their LCC experience. These students are eager to thank the generous donors who have made this possible.



Ana – Moldova
Contemporary Communication



Mykola – Ukraine
Contemporary Communication



Katsiaryna – Belarus
International Business Administration



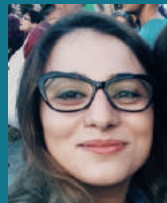
Evelina – Lithuania
Contemporary Communication



Elvinas – Lithuania
English



Nina – Ukraine
Psychology



Mari – Georgia
International Relations



Oleksandr – Ukraine
International Business Administration

LCC has totally changed my life and my perception of the world. I appreciate a lot what you do for students like me!

I want to say “thank you.” Thank you for the maintaining LCC. Thank you for taking care of students problems. And the main thing, thank you for the chance that you gave me.

I want to express my gratitude to you for providing significant financial support to me. It would be impossible for me to study at LCC without your help!

I love the atmosphere here: the teachers, the faculty, the students, the dorms, I mean completely everything! And I'm so excited that I can study here! If I didn't receive the financial aid, I wouldn't be able to study here. Thank you!

The day when I received an email saying that I was granted financial support is the day that will be marked in my memory and be the cause for the glowing smile on my face.

My parents are divorced and I live with my mom who gets minimum wage from her job. It would be really difficult to pay for my tuition if you had not helped me. Thank you for that!

I live with my grandmother and she is a pensioner. We are very thankful for your trust in absolute strangers. If not your generosity I would not have a chance to reach for my aspirations.

One of the important features of this university is that the high level education, thanks to the financial aid, is affordable for many students like me. Your help is important not only for me and for my family but also for the development of my home country.

