



LCC INTERNATIONAL  
UNIVERSITY

# Annual Report

2017-2018



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## MISSION STATEMENT

LCC International University provides Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

## VISION STATEMENT

To engage students in a transforming educational experience in order to create a generation of leaders for Lithuania, Eastern Europe, and Central Asia who think critically, promote democratic ideals, develop a market economy, and re-build the network of civil society within the context of a Christian worldview.





*President Marlene Wall, PhD*

# Word from the President

## **LCC: A FLOURISHING COMMUNITY**

LCC International University is a “flourishing community.” This is both descriptive and aspirational. As an English-language Christian liberal arts university located in Europe, we saw 2017-2018 as a year in which we were reminded of the importance of our role and our voice in this region. Our strength as a community was evident in and through the people and the programs and the outcomes of the university.

This year’s Annual Report is organized around our description of “community.”

## **LCC is a LEARNING COMMUNITY.**

With the strength of our faculty in the classroom and in curriculum review, and through our new Center for Faith and Human Flourishing, success in academic learning was demonstrated. The learning extended to co-curricular programming that included sports, student-led business and philanthropic initiatives, with a number of notable achievements.

## **LCC is a RELATIONAL COMMUNITY.**

We celebrate the people in our community – those who give, those who teach, our colleagues,

our business partners, our graduates and alumni. Fostering these relationships is core to our identity and to our effectiveness in fulfilling our mission.

**LCC is an INTERNATIONAL COMMUNITY.**

Our campus community represents a uniquely international environment. Not only through the number of countries present, but also through programming that intentionally offers international opportunities, or that gives voice to those from countries in crisis, we are broadening our perspectives and increasing intercultural competencies.

**LCC is a CHRIST-CENTERED COMMUNITY.**

We are grounded by our Christian distinctive. This shapes our conversations and our relationships. And this gives rationale for the programming and activities that we offer.

**LCC is a SUSTAINABLE COMMUNITY.**

Because we seek to offer opportunities to students who may not be able to afford LCC, we remain a sustainable university through grant funding and through the generous donations of many individuals from North America and Europe. We have a modest operating budget, a small but growing endowment, and a number of special projects that support the sustainability of the university.

For your role in our “flourishing community” we are grateful. May God bless you for your interest in, for your prayers for, and for your commitment to the mission of LCC International University.

A handwritten signature in black ink that reads "Marlene". The script is cursive and elegant, with a large initial "M".



**Learning**  
Community





### **THE CENTER FOR FAITH AND HUMAN FLOURISHING (CFHF)**

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Established in fall 2017, with the leadership of Dr. Benjamin Giffone, the CFHF supports research that seeks fuller understanding of the movement of individuals and communities from "languishing" to "surviving" to "flourishing," with a particular interest in the role of Christian faith as motivation for the pursuit of flourishing, and as a means for individuals and communities to flourish.



### **MA PROGRAM IN THE INTERNATIONAL MANAGEMENT**

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The Master's program in International Management was affirmed through a rigorous reaccreditation process. Both of our graduate programs – the MA in TESOL and the MA in International Management – continue to gain visibility on campus raising the academic bar for scholarship and learning within our LCC community.



### **CORE CURRICULUM REVIEW**

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The review and revision of LCC's Christian Liberal Arts Core Curriculum made excellent progress, with nearly all fulltime LCC faculty participating in the process. The new core curriculum will expand the breadth of liberal arts and sciences offerings, and will increase opportunities for students to choose classes that best match their individual goals and interests.





### **BASKETBALL TEAM VISITS CHINA**

In December 2017 the Moose basketball team placed second in their first tournament in China. The basketball team had two tournaments and six games during their visit. "It was a great opportunity for our students to experience other cultures, and to play with high caliber teams in front of thousands of people" – Marius Tamolis, Head Coach.



### **NEW LEADERSHIP FOR MOOSE FOOTBALL TEAM**

Scott Stewart stepped in as the new coach for the LCC Moose football team. With over 25 years of active duty service with the United States Air Force, with his background in organizational leadership, and with his passion for the sport, he has worked to integrate leadership, teamwork, commitment, and selfless service into the football team.



### **"LEAN IN" SCHOLARSHIP**

In April, inspired by reading Sheryl Sandberg's book *Lean In*, five LCC female students from Lithuania, Albania, Ukraine, and Kosovo launched their fundraising project. Their goal is working towards a sustainable scholarship fund which will cover the tuition of female leader in need who wants to pursue her education at LCC.





## EUROPEAN CHAMPION

LCC first year student Skaistė Venckutė came back from the European Kyokushin Championship with the gold medal, and the title of the best European Championship Female Fighter. The President of Lithuanian, Dalia Grybauskaitė, met Skaistė and other Karate Championship participants, congratulating them on their exceptional performance, with gratitude for promoting Lithuania's name abroad.



## BASKETBALL ACHIEVEMENTS

LCC basketball head coach Marius Tamolis was honored at the Lithuanian Student Sport Association annual ceremony as the assistant coach of the Lithuanian gold medal team in the World University Games. Valentinas Mitalauskas, LCC 4th year student, was honored as the LCC Sportsman of the Year.



## LCC BUSINESS TEAM

In October, LCC Business students won 3rd place in the CREATIVE SHOCK 2017 Global Social Business Case Competition which included 1224 students from 403 universities in 100 countries around the globe. Every year participants gather to solve real life business, marketing, and PR problems for social enterprises and organizations.



# Relational Community





### GENEROUS DONATION TO THE LIBRARY

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In March, LCC received a generous donation of books for the Balciunai Library. Roberta and Howard Ahmanson donated more than 200 titles on fine arts. Library Director Jolanta Kaun commented: "The gift is a very comprehensive collection as it covers albums, monographs, handbooks and encyclopedias of art, art history, beauty and design."



### HINDERLITER ENDOWED FACULTY FELLOWSHIP

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Assistant professor Dr. Andrew Jones was granted the first Hinderliter Endowed Faculty Fellowship for teaching and research. The Fellowship was established in 2015 in order to attract and retain highly qualified faculty, who express commitment to the Christian identity of LCC. The Fellowship is named in honor of Dr. Eric and Rebecca Hinderliter who faithfully served the students of LCC for many years.



### COMMUNITY LUNCH INITIATIVE

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Approximately 80 LCC employees participated in the Community Lunches during the academic year. These lunches helped to bring departments together and integrate new employees into LCC. The gatherings and discussions during the time together helped to generate new ideas for collaboration.



### THANKSGIVING RECEPTION

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In November, President Marlene Wall and the Advancement team hosted a Thanksgiving reception for leaders in the Klaipėda community, including the Mayor. This was an opportunity to say thank you for many years of partnership and support – and to offer the tastes of a traditional American Thanksgiving dinner.



### ROTARACT

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In February, the Rotary Clubs of the Klaipėda region welcomed a new club, the International Rotaract Club of Klaipėda, based at LCC. The club consists primarily of LCC students representing 10 countries with our senior student from Macedonia, Sara Pavlova, as the president.



### CENTENNIAL GROVE PROJECT

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In April, 50 trees were planted on the LCC campus as a part of the Centennial Grove project that was initiated by LCC student Jonas Preisaitis. 25 different Rotary community clubs, 22 regional organizations, associations, businesses, and 21 different families organized, supported and volunteered at the event. The initiative served symbolic gesture to mark the 100th anniversary of Lithuanian Independence and the 50th anniversary of Rotaract.



### **CGE GLOBAL LEADER AWARD**

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In September, at the 30th Annual Meeting of the Consortium for Global Education, hosted at Anderson University, Dr. Marlene Wall was honored with 2017 CGE Global Leader Award. The award was presented by Dr. Carolyn Bishop, the President of CGE, of which LCC has been a member for several years.



### **COOPERATION AGREEMENT**

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In October, President Marlene Wall and the Head of the Seamen's Hospital in Klaipėda, Jonas Sąlyga, signed a cooperation agreement for implementing LCC student practice, student research and cooperating on the development of other social projects.



### **FOSTERING ENTREPRENEURSHIP**

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In June, LCC signed a partnership agreement between Klaipėda University and 4 other local institutions and businesses to foster the entrepreneurship and startup culture in Klaipėda.



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“  
I am forever grateful for this unique place and the people devoted to it. I am proud to have been a part of this amazing community and I feel incredibly blessed to have had the chance to learn and grow in this place.

Agate Legzdina,  
Alumna from Latvia,  
Class of 2012



## GRADUATION

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In April, friends and families gathered to celebrate LCC International University's 23rd commencement. Bachelor's degrees were awarded to more than 70 graduates. This was in addition to the MA graduation in August (with 7 graduates), and the BA graduation in December (with 12 graduates).



### YOUNG DISTINGUISHED ALUMNI AWARD

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Gintarė Varankevičiūtė (Class of 2011) is the recipient of the Young Distinguished Alumni Award 2018. She works for Youth With a Mission on Long Island, New York. She bridges divides – denominational divides, between the Catholic church she worships in and the Protestant church she served in – and racial divides, between the Korean community she serves and primarily black and Hispanic community she lives in.



### DISTINGUISHED ALUMNI AWARD

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Eleonora Jonušienė Romuva (Class of 1999) is the recipient of the Distinguished Alumni Award 2018. She works as Director of International Consumer Insights & Research at Warner Bros Home Entertainment in Los Angeles. Eleonora is an active member of the Lithuanian-American Business Association, and an advisor for Global Lithuanian Leaders Awards. She is an active member in the #metoo movement and volunteers for initiatives that demonstrate that she is a servant leader.

**1973**  
number of alumni

**31**  
number of countries our alumni come from

**100%**  
said that LCC prepared them well/adequately for the current degree program

Survey of 2018 graduates.





# **International** Community





## PUBLIC SPEAKING COMPETITIONS

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In March LCC hosted the 21st Annual National Public Speaking Competition. More than 30 high school students from Lithuania demonstrated their public speaking skills. LCC also hosted International English Speaking Competition in Armenia, Moldova, Albania, Georgia, Ukraine, and Russia. The finalists of these competitions were invited to LCC to participate in the 4th International Public Speaking Competition.



## MULTICULTURAL AWARENESS

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The LCC Intercultural team hosted the 11th annual CMAP (Community Multicultural Awareness Program) program that brought together high-school students from Klaipėda. Through interactive activities, presentations and small group discussions, participants confronted stereotypes in their own lives and within Lithuania. The purpose of this multicultural and human rights education is to promote a more tolerant Klaipėda and Lithuania.

**40**

Number of countries our students come from

**11**

Number of countries our staff/faculty come from

**68%**

International BA students

**32%**

Lithuanian BA students

15

Number of US schools  
Study Abroad students  
come from

116,112 USD

Erasmus Funding  
received for Student,  
Faculty and Staff  
Exchange

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“

The Eastern European lifestyle, the culture, the rhetoric, the way you ask someone about their day; this beautifully created world is a lot larger than I once conceived it to be.

Zach,  
Study Abroad student,  
Eastern University



## STAFF AND FACULTY PARTICIPATE IN EXCHANGE PROGRAMS

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During this year 11 LCC staff and faculty members participated in Erasmus exchange programs which took them to Estonia, France, Finland, Ireland, Netherlands, Armenia and Indonesia. The Center for International Education (CIE) Program Coordinator participated in the Erasmus+ staff training and had the opportunity to visit three partner universities in South Korea (Handong Global University, Sejong University and Kyung Hee University).



## MIDDLE EAST SCHOLARS PROGRAM

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In the fall, LCC welcomed 26 students (from Syria, Iraq, and Afghanistan) to our campus. In October MES students met the Minister of Foreign Affairs. Recently LCC received a thank you certificate and an ***“Everyone Welcome”*** badge from the European Integration Center in Lithuania for the Middle East Scholars program.



## EMERGING YOUNG LEADERS AWARD

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This spring Iraqi student Zina Salim Hassan Hamu was awarded the Emerging Young Leaders Award for her dedication to portray the stories of the Yazidi people through photo journalism. The award is granted by the U.S. State Department to ten exceptional young global leaders. Following Zina's trip to Washington DC, Ambassador Hall hosted her at a reception to recognize her outstanding achievement.

# 26

MES program participants

## Countries represented:

Syria  
Iraq  
Afghanistan

The vision for the Middle East Scholars (MES) Program is to assist war-affected students whose education has been disrupted.



# Christ-Centered Community





## CHRISTMAS PROGRAM

In December, LCC invites the Klaipėda community to a Charity Fair and a special Christmas Performance. 62 students, faculty, and staff were involved in the Christmas program. Funds collected to Klaipėda's homeless shelter to help sponsor their Christmas Eve dinner.



## SALTSHAKER YOUTH CONFERENCE

This year Saltshaker marked its 15th anniversary and had over 200 participants. The theme of the conference was "3C's Charge, Connect, Call."

Every year the event brings young people from various cities and towns of Lithuania and abroad to learn, grow in their faith and celebrate the New Year together in a Christian environment.



## KIDS CAMP IN VILNIUS

In May, 20 LCC students spent a week leading an English and Bible camp for 104 fifth grade students from Vilnius. The week was filled with singing, dancing, playing sports and games, leading discussion groups, and sharing the Gospel with kids.



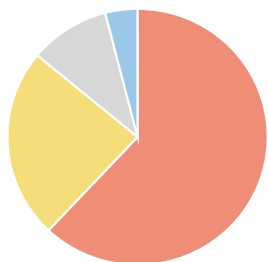


**Sustainable**  
Community





## ACTUAL INCOME 3,452,812 USD



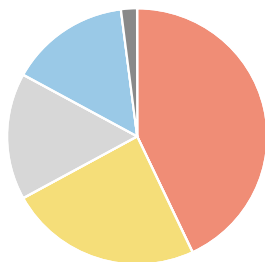
- Tuition less financial aid 62%
- Annual Fund 24%
- Dorm income 10%
- Other income 4%
- Instructional expenses 43%
- Institutional support 24%
- Student services 16%
- Maintenance of plant 15%
- Academic support 2%

## 1,000,000 USD

Value of contributed services of faculty/staff  
(not included in Annual Budget)

LCC IS A DEBT FREE INSTITUTION.

## ACTUAL EXPENSES 3,452,812 USD



## ANNUAL FUND DONATIONS 826,000 USD

### ENDOWMENT PERFORMANCE

#### CANADIAN

Funds were invested in real estate, contributing 51,000 CAD to the operating budget, re-investing 1.2 million+ CAD in new real estate ventures and interest bearing accounts.

#### USA (market value at year-end)

17-18 698,887 USD

16-17 613,897 USD

15-16 403,192 USD

### HERITAGE SOCIETY

The Heritage Society honors the legacy of generous donors who wish to strengthen the university through estate plans.

**420,000 USD**

Was raised for renovation projects (not included in the Annual Fund)

LCC exists because of the generosity of friends and donors around the world.

Thank you for making a difference in the lives of our students!



### **FACILITIES RENOVATION FUNDING**

This year the university began a campus renovation project that includes:

- External facade of the buildings
- Neumann Hall kitchens
- Fitness center, gym lighting (Michealsen Center)
- Installation of the elevator in DeFehr Center



The repairs and the upgrades convey our commitment to stewardship of resources, in order to deliver the mission of LCC.



**417,000 USD**

Was distributed to students as financial aid through Annual Fund

**4000 USD**

Annual tuition for BA students

Being a private, non-profit higher education institution, LCC covers part of its operational costs by study fees. A majority of LCC students come from the countries that struggle with political and economic instabilities. For students with limited financial resources, LCC offers financial aid. 63% of all LCC students receive financial aid.

The average GDP per capita of the top 10 countries where LCC students come from is 9 times lower than in the USA.

- taken from World Bank database: World Development Indicators (June 2018)



## > Governance



**Marlene Wall,**  
President



**J.D. Mininger,**  
Vice President,  
Academics



**Aistė Motekaitienė,**  
Vice President,  
Marketing



**Margarita Pavlovič,**  
Vice President,  
Student Life



**Natalija  
Zacharova-Nausėdė,**  
Vice President, Human  
Resources



**Povilas Norbutas,**  
Interim CFO

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Mennonite Center  
Zaporozhye, Ukraine

**Klementina Shahini**

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Lezhe, Albania

**Peter Tielmann**

President, EQ3  
East St. Paul, Manitoba,  
Canada





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**Otonas and Raimonda Balčiūnas**

Carmel, Indiana, USA

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**Ben Sprunger**

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**Howard Loewen**

Altadena, California, USA

**Dwight Wyse**

Harrisonburg, Virginia, USA

## **GRATITUDE - IN A LITTLE YELLOW ENVELOPE**

On April 5, 2018 I checked my mailbox at LCC, and I found a very small handmade yellow envelope, with a tiny folded note inside. It was typed so as to protect the anonymity of the author. I assume it was from a freshman, but that doesn't actually matter. Here is part of what was written (grammar belongs to the author):

*"... Since the very first days my heart has found the place where it belongs. Every day I keep telling myself how truly blessed I am: I am here, at LCC, I am a part of the greatest community, a part of university that is going to change and actually changing my life. How and why did I come here? I have no idea. I came just for once, but the magical LCC's atmosphere didn't want to let me go. Thank You for creating a castle where my heart can live."*

## **THANK YOU**

Thank you for supporting the may "yellow envelope" students. Thank you for supporting the LCC mission of providing Christian liberal arts education within a diverse learning community that transforms people for servant leadership.

# Please consider a gift to LCC

## **GIVE ONLINE AT**

[www.lcc.lt/annual-fund](http://www.lcc.lt/annual-fund)

## **SEND A CHECK TO**

In the United States:  
LCC International Fund, Inc.  
P.O. Box 101787  
Pasadena, CA 91189-0045

In Canada:  
LCC International Fund, Inc.  
P.O. Box 2142  
Abbotsford, BC V2T 3X8



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